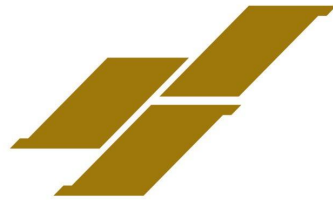


Communication on Progress Year 2021



RAJAWALI CORP

Statement of Continuing Support

“PT Rajawali Corpora is proud to be the member of the United Nations Global Compact. We are committed to the Global Compact initiatives and uphold its ten principles pertaining to human rights, labor rights, protection of the environment and corporate governance. We believe that by adhering to this core set of universal values which are fundamental in meeting the socio economic needs of the world, we would be able to foster sustainable growth. Our commitment is also reflected in our participation in collaborative actions and full support to the operations of Indonesia Global Compact Network by providing office facilities, executive resources as well as operating funds in order to advance the GC Principles in Indonesia.”

Peter Sondakh
Chairman & CEO
PT Rajawali Corpora

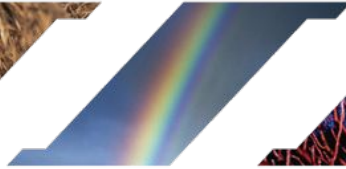
COMPANY VALUES



Integrity



Caring



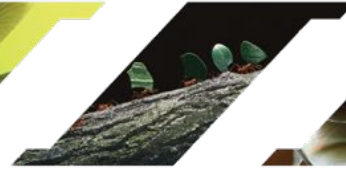
Respect



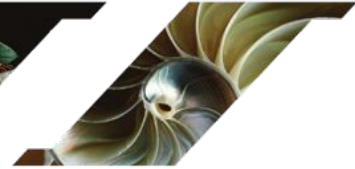
Excellence
and
Innovative



Being
Responsible



Unity



Growth

VISION

“To become an outstanding reputable company that creates and adds value to our stakeholders”

MISSION



Optimizing shareholders' value.



Delighting customers with supervisor products and services.



Inspiring, empowering, and caring for all employees.



Supporting the community development and environmental sustainability.

Rajawali Corporate Governance

FRAMEWORK

The Governance framework is designed to provide the Rajawali Corpora Board, the Business Unit Boards and the Rajawali Group's employees with a structure by which:

- the business is conducted
- decisions are presented and approved
- employees conduct themselves

Rajawali Corpora is committed to uphold its Corporate Governance to:

- create Shareholder Value
- protect individuals—provides ground rules in which management can operate
- part of Risk Management
- provide good control environment
- provide good business practice—where it is structured and focusing on core principles
- establish credible structure/credibility—assisting to attract solid, long term investors

The Rajawali Governance Framework provides empowerment to the Business Units within the approved risk tolerance levels.

At the Holding level, Rajawali Board approves the following:

- Group organizational structure and Board Committees, including appointment of its members
- Vision, mission, values and standards
- Annual Strategic and Business Plan
- Corporate actions, i.e. potential investments, divestments, mergers and acquisitions, restructuring, spin-offs, joint-ventures, partnerships, stock splits, dividends, capital raisings (e.g. public offerings, bond issuance, bank borrowings, etc.), hedging, asset write-off, asset revaluation, capital management and other corporate finance activities
- Strategy for external communications
- Executive appointments and exits
- Executive KPIs and compensation, benefits and perquisites

- Dividend Distribution Policy
- Corporate Social Responsibility activities
- Financial Audits and Governance
- Code of Conduct
- Approval Limits

With the above approvals from the Holding level, Governance is established. Business Units operates within the guidelines from Rajawali Governance.

The Governance Framework had been reviewed annually to define and establish the 5 pillars of RC Corporate Governance which focus on accountability, fairness, transparency, independence and responsibility.

PROCESS

The Corporate Governance and Code of Ethics are in place and implemented across all Business Units. The Corporate Governance Manual is reviewed annually and served as a guideline for the Boards and employees in conducting the business throughout the Group.

- Governance and Internal Audit department prepares the Governance and Internal Audit plan in the beginning of the year, socializes it to the Business Units for inputs and comments, and seeks approval from the Audit, Performance, Compliance and Risk Management Committee. Once approved, the Governance and Internal Audit plan will be implemented accordingly, with a regular reporting to Audit, Performance, Compliance and Risk Management Committee during the Audit, Performance, Compliance and Risk Management Committee meeting (at least biannually).
- Governance are reviewed and developed with inputs from the relevant departments and business units and routed to Board of Directors for approval.

EMBEDDING MANAGEMENT RESPONSIBILITIES

To establish corporate accountability, exercise fair, consistent treatment and transparency, the company has reorganized the Board Committees each chaired by Managing Director level:

- **Human Capital Committee**

This committee is established to review and recommend people development strategy and its implementation in order to support the achievement of long term and short term business goals in the area of people development, compensation and benefits, and succession plan within the Group.

- **Information Technology Committee**

This committee is established to ensure that IT strategy and implementation are aligned and support the achievement of long term and short term business goals as follows:

- Board insight into IT value, financial implications and risks
- Strategic decisions on important IT investments to achieve good returns and respond to changing business requirement in an agile manner
- Clear responsibility and accountability for strategic IT decisions
- IT governance integrated into corporate governance

- **Ethics Committee**

This Committee is responsible to assist the RC Board of Directors in fulfilling its responsibilities relating to (a) the compliance by RC with all legal requirements to which it is subject, including all regulations and laws applicable to RC, (b) the design, implementation and execution of the RC's Compliance and Ethics Program and (c) matters relating to Code of Ethics and Business Conduct. Further the Ethics Committee assists the RC Board of Directors in establishing an appropriate "tone at the top" and promoting a strong "culture of compliance" while also recognizing the Board of Directors is responsible for instilling ethical compliance and Corporate Governance within RC.

- **Finance and Investment Committee**

This Committee evaluates and recommends potential investments, divestments, mergers and acquisitions, restructuring, spin-offs, joint-ventures, partnerships, corporate actions (e.g., stock splits, dividends, etc.), capital raisings, hedging, write-off of assets, asset revaluation, capital management and other corporate finance activities for the Rajawali Group. The Committee shall oversee existing investments and monitor the management of such for meeting performance targets.

- **Audit, Performance, Compliance and Risk Management Committee**

The Audit, Compliance, Risk Management and Performance Committee (AC)'s primary function is to assist the RC Board of Commissioners (BOC) in fulfilling its oversight responsibilities relating to the system of internal controls, risk management, corporate governance process, the financial reporting process, and the audit process. In performing its duties, the AC will maintain effective working relationships with the RC BOC, Business Units' BOC and Management, and the internal and external auditors. To perform AC role effectively, each AC member shall have a good understanding of the detailed responsibilities as well as the Rajawali Group's business, strategies, operations and risks.

10 Principles of UN Global Compact



Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.



Environment

Principle 7: Businesses should support a pre-cautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.



Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labour;

Principle 5: The effective abolition of child labour; and

Principle 6: The elimination of discrimination in respect of employment and occupation.



Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Implementation of UNGC 10 Principles

HUMAN RIGHTS

Respect for human rights is a fundamental principle of practicing good management and being a responsible business. At Rajawali, the implementation of human rights is reflected in the company philosophy, values, policies and code of business conducts covering the roles of management and employees as well as the advancement opportunity, competitive compensation and benefits, work environments, and obligation to the community in location where we are operating (Corporate Social Responsibility).

Rights to Equal Employment Opportunity & Non Discriminatory Treatment

Written policy is in place and implemented across Business Units. The policy defines that all hiring process, promotion, and business decisions are taken strictly on qualifications, business imperatives, and merit.

Health & Safety

Rajawali Corpora has established comprehensive and adequate allowance including medical, transportation, health assistance, subsidy/assistance & emergency loan, safety, and security procedures.

- Since 2012, Rajawali Corpora also conducts Tali Kasih program as part of Employee Benefits Scheme - in which adequate funds or gifts are given in the event of marriage, bereavement, and birth.
- For work safety program, Rajawali Corpora has also provided comprehensive personal insurance for employees that travel often during work, and for all people managers.
- This comprehensive allowance scheme is established so that the employees can have a favorable working condition and thus, it may then support their well-being. The provision and amount of allowances may differ in Business Units by considering the industry common practices and requirements.
- Special field training is regularly conducted for plantation workers.

Company Efforts in Response to COVID-19 Outbreak

- Establish **COVID-19 Taskforce** in Rajawali Corpora and across all Business Units with responsibility to define policy and actions to ensure business sustainability and employee healthcare and safety.
- Monitor daily condition of the employees in order to ensure and anticipate any potential risk of Covid-19 outbreak within the office area and family of the employees at home.
- Weekly COVID-19 Antigen Test for employees to prevent COVID-19 spread within the office area.
- In cooperation with Business Partner (Rockcheck Corporation), help distributing 1 million surgical masks and gloves to community in Jakarta, Surabaya, Yogyakarta, Serang and hospitals in remote islands in cooperation with Indonesia Global Compact Network & DoctorShare.

LABOUR

Labour Policy

- In accordance to the established policy, Company and its business units must not engage in any forced and compulsory labour. The Company establishes a standard working hour. The procedures and payment of overtime for eligible employees are provided in accordance to the government regulations.
- The company policy stipulates that the minimum age of employee to be hired is 18 years old. No child labour.

Non-Discrimination Policy

- Policy is in place and implemented across business units. Company provides a working environment that is free from harassment and discriminations including that from race, ethnic, color, religion, national origin, disability, marital status, age, sexual orientation, or gender.
- Promotion is fully based on individual performance and potentials, evaluated by immediate superior, and approved by superior's superior and Human Capital.

ENVIRONMENT

Rajawali Corpora businesses are engaged in unlocking value from Indonesia's natural wealth and creating services to meet an upwardly mobile society. In doing so, we contribute to providing jobs and livelihoods, supporting local communities and commerce and adding to the knowledge base of Indonesia. Our commitment: 'Resource Stewardship for the Future's Generation' is consistently applied in each of the business in which we have invested.

With an eclectic range of stakeholders, primarily in Indonesia where the majority of our investments are located, our efforts on environment management are included a selection of wider comments in respect of local community stakeholders as and where they have influence over the 'right to operate' in the locations concerned, recognizing that in most cases community and environment are integral to one another.

Our stakeholders are employees, neighbors in the communities around our operations, local governments, customers & suppliers as well as investors and bankers. We also examine how we manage our impact on the environment. Including energy, land use, water, and biodiversity and pollution management, with the overriding aim of adopting best practices so that we can benchmark our performance within each of our core sectors, with internationally recognized and accredited standards.

ANTI-CORRUPTION

Code of Ethics

The code provides a guideline to all directors, commissioners, executive advisors and employees in businesses conducted within and outside the Group. It includes compliance with laws, regulations and group's policies; ethical business conduct and fair dealing; conflicts of interest: outside engagements or business dealings, related parties, insider trading, gifts & entertainment, kickbacks and prohibited commissions, non-solicitation; group properties and assets, including confidential information, intellectual property and official records; job performance; other stakeholders; health, safety & environment.

Reporting and Compliance Procedures

Any report of violations or suspected violations to the Code of Ethics will be reviewed and acted upon. RC Ethics Committee is responsible for maintaining a record of all regulatory and Code of Ethics violation.

Compliance Confirmation and Undertaking

Each year directors, commissioners, executive advisors and employee within Rajawali Group will be required to formally acknowledge their compliance with the Code of Ethics. A signed Compliance Confirmation and Undertaking form is a requirement for continued employment at Rajawali Group.

Integrity Undertaking

Member of Board of Directors, Board of Commissioners, Executive Advisors and Employees who hold positions of trust and confidence will be required to sign Integrity Undertaking upon appointment and/or upon joining Rajawali Group. All members of the BOD, BOC, Executive Advisors and employees who hold positions of trust and confidence have signed and submitted the Integrity Undertaking to RC Ethics Committee.

Rajawali Business Sustainability Framework



Rajawali Sustainability Initiatives - The 4 Clusters



ENVIRONMENT

- ❑ Forest restoration.
- ❑ Biodiversity Conservation;
- ❑ Water Preservation;
- ❑ Waste & Energy Management;



WOMEN EMPOWERMENT

- ❑ Gender Equality – Reduce Inequality;
- ❑ Promote Education, Training & Professional Development / Entrepreneurship for Women;
- ❑ Women & Children – Health and Nutrition;



EDUCATION

















- ❑ Training, vocational & apprenticeship/internship;
- ❑ School support (technology, scholarship);
- ❑ Inclusive education;
- ❑ Literacy (KITA Bercerita, Books & Library);



HUMAN RIGHTS

- ❑ Civil rights;
- ❑ Decent work & #Diffablepreneurs;
- ❑ Health, safety & wellbeing at the workplace/at the community;
- ❑ Better HR Policy & grievance mechanism;
- ❑ Humanitarian aid & disaster relief.

Business Units & Foundation's Initiatives under Rajawali Sustainability Matrix, GC Principles & SDGs

	Cluster	GC	SDGs
			
			
			
			

Eagle High Plantations, Tbk

AMOUR Project Conservation Project (2017 - ongoing) and Essential Ecosystem Area/ KEE Lahan Basah Mesangat-Suwi River and Kanohan lake, East Kalimantan (2016- ongoing)

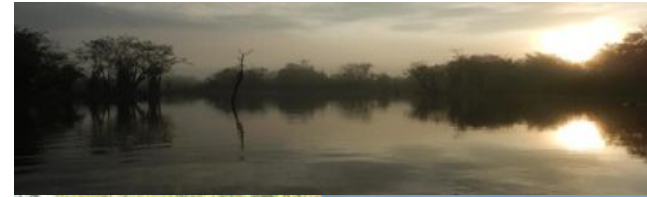
Background & Program Description

AMOUR is EHP's conservation project focusing on the protection of biodiversity and habitat for Orangutans (335 Orang Utan - 2018) in area of 4000 ha located at PT Arrtu Energie Resources in near Ketapang, West Kalimantan using SMART (Spatial Monitoring and Reporting Tools).

EHP participated in the Kawasan Ekosistem Esensial Lahan Basah Mesangat-Suwi River Project - a government's project for the 5100 ha conservation of proboscis monkey (*Nasalis larvatus*) and *Crocodylus Samensis* wetland habitat and other wetland species.

Result & Impact

Conservation, restoration and rehabilitation of habitat and biodiversity in Kalimantan.



Eagle High Plantations, Tbk

Grievance Mechanism

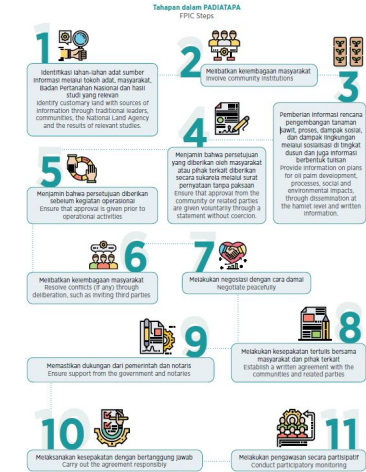
Background & Program Description

EHP is open to grievances and complaints submitted by the community. Every report will be followed up by Corporate Social Responsibility Department as well as the Human Capital and Corporate Services Department.

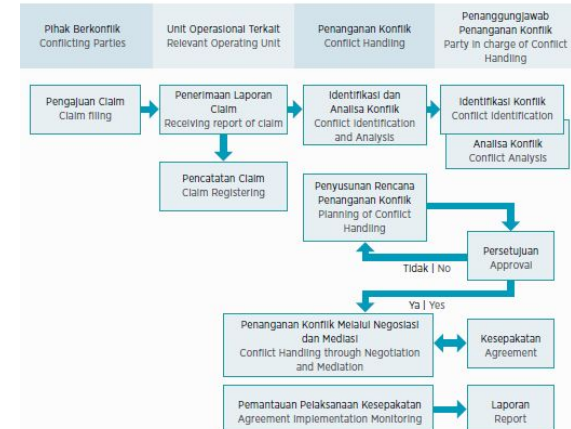
EHP implements Free, Prior and Informed Consent (FPIC) approach in its communication with traditional leaders and the community.

Result & Impact

The company did not receive any significant grievance/complaints concerning social and environmental aspects in 2020.



Detail Proses dalam Menangani Konflik Tanah
Detail of Process for Addressing Land Conflicts



Eagle High Plantations, Tbk

Rimba Raya Biodiversity Conservation Project, Central Kalimantan

2019 - ongoing



Background & Program Description

EHP is participating in Rimba Raya Diversity Conservation Project to rehabilitate endangered flora and fauna and provide livelihood opportunity for local community. This is one of the largest REDD+ projects in Indonesia, repeatedly verified under the Verified Carbon Standard (VCS) and the Climate, Communities and Biodiversity Standard (CCBS) since 2009, receiving the highest Triple Gold rating in Biodiversity, Climate, and Community management.

Result & Impact

The project has commenced in 2019 with long term goal to do the planting up to approximately 25,000 native-species on approximately 1,500 ha which shall lead to restoration of the reserved area. (currently progress on approx. 120 ha)



Eagle High Plantations, Tbk

SPOTT (Sustainability Policy Transparency Toolkit)- A platform supporting sustainable commodity production and traders developed by ZSL (Zoological Society of London).

Background & Program Description

SPOTT assesses commodity producers and traders on the public disclosure of their policies, operations and commitments related to environmental, social and governance (ESG) issues

Investors, buyers and other key influencers can use SPOTT assessments to inform stakeholder engagement, manage ESG risk, and increase transparency across multiple industries

EHP is one of the first company who participated in this platform

Result & Impact

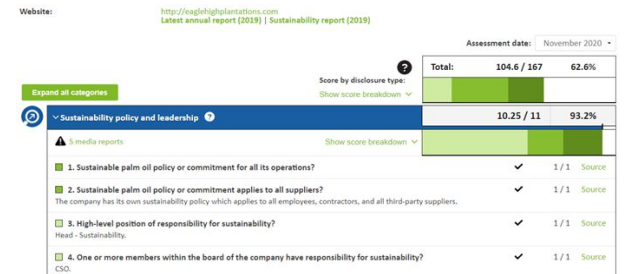
EHP ranked no. 31 out of 100 palm oil companies measured in 2020, with a score of 62.6% when the average score of the companies assessed was 41.5%.



Eagle High Plantations Tbk PT

Palm oil assessment

Latest update: November 2020 | Next scheduled: November 2021



Eagle High Plantations, Tbk

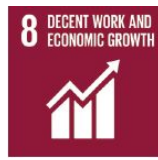
Woven Bamboo & Rattan Program
2019 - now

Background & Program Description

This activity was carried out by a group of women (especially ethnic Dayak residents) in Magalau Hilir Village. The ethnic Dayak in this village have the skills in making daily necessities from bamboo and rattan materials. Bamboo and rattan are woven in such a way as woven products in the form of household items such as hats, bags, rice containers, kitchen utensils, home decoration, etc.

Result & Impact

With this activity, the skills possessed by Dayaks ethnic people can be preserved while providing additional income.



Eagle High Plantations, Tbk

RSPO, ISPO and PROPER government certification

Background & Program Description

RSPO, the global multi-stakeholder certification system, and ISPO, the Indonesian Sustainable Palm Oil standard, aim to develop and implement sustainable palm oil production.

EHP is committed to obtain RSPO certification for all management units and plasma by 2026.

Result & Impact

First RSPO certification in May 2019 and 6 ISPO certificates to date. 4 PROPER blue certification in 2020



Archi Indonesia

Revegetation and biodiversity program
2015, 2016, 2020

Background & Program Description

Initiative to conduct survey of Black Macaques - Yaki (*Macaca nigra*) and other IUCN listed Mammals within Tanjung Pulisan protected forest by Hatfield Indonesia in 2016, in order to know how many *M. nigra* still in the forest.

Conducted flora and fauna monitoring on reclamation area by Hatfield Indonesia in 2015 and IPB in 2020 to ensure the revegetation success program already implemented in the project.

Result & Impact

The estimated population of *M. nigra* are 23.3 ind/km²
Revegetation success has been > 80% (score 23 of 25)



Archi Indonesia

Environmental, Social and Governance Program
Managing and Monitoring the Environment
2015- ongoing



Background & Program Description

The company consistently conducted regular environmental monitoring programs in compliance with the Government requirement, including:

- Day to day monitoring mine wastewater from affected areas in compliance points to ensure the impact of mine operation manageable properly
- Ensure air quality ambient and emission
- Routine monitor tailing quality that placement in TSF including groundwater quality around the project area

Result & Impact

All of the environmental aspects are in compliance with the standard quality required by regulations. The company operate safely with no harmful environmental impact.

The monitoring results is reported timely and accepted with satisfaction by the relevant regulatory bodies



Archi Indonesia

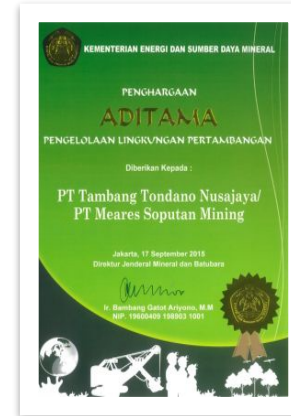
Environmental Certification and Award
2019 - ongoing

Background & Program Description

- Environmental management and monitoring performance certification (PROPER) is granted by Ministry of Forestry and Environment (MOFE)
- Environmental management award in mining industry (Enviro Award) evaluated by Ministry of Energy and Mineral Resources (MEMR)
- Environmental Management System (EMS) Certification covering exploration and mine operation evaluated by Lloyd Register Indonesia

Result & Impact

- Obtain PROPER Blue certificates 2012-2020 from MOFE
- Obtain Aditama (Gold) Enviro Award 2013-2020 from Directorate General of Coal and Mineral MEMR
- Certified EMS ISO14001:2015 period 2016 to 2022



Archi Indonesia

Food Estate Area Empowerment and Development in *Toka Tindung*
Reference Of Integrated Eco-Farming Development (TRIED)
2018 - on going

Background & Program Description

This program is aimed to empower the community by creating economic opportunities with sustainable business through poultry farming and agricultural cultivation (rice and corn)

Result & Impact

Poultry farming : 53 groups with 299 farmers with population of 61,000 chicken

Agriculture : 17 groups with 158 farmers at 117.5ha area



Archi Indonesia

Clean Water and Healthy Sanitation Programs for community in Bitung, North Minahasa
2016 - 2020

Background & Program Description

Cooperation Program between the Dep. Public Works and Public Housing (PUPR) with the North Minahasa Regency Government supported by Archi Indonesia

Using PAMSIMAS approach (community-based drinking water and sanitation provision) to provide clean and decent water access to surrounding villages. The facilities built are IPA, Drilling Well, Pump House, Reservoir, Transmission Line, Distribution Line, Tertiary Line and House Connection.

Result & Impact

10 villages and 2126 households around the Archi mine site will get clean water access



Archi Indonesia

Local Workforce Empowerment through Contractor based
2017 – 2020

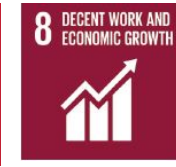
Background & Program Description

Archi has developed an apprenticeship program to accommodate the workforce, particularly the younger generation, to improve their skills and obtain certification. The objectives of This program is to help local communities find the opportunities for sustainable livelihoods.

In collaboration with the contractor PT. Samudra Mulia Abadi (SMA), FKMM (Consultation Forum and Multi-stakeholder Partnership), Department of Manpower and Transmigration of North Sulawesi Province, Technical Education Development Center (TEDC) Bandung and LPK Jasa Mandiri Tomohon.

Result & Impact

127 local workforce got opportunity to work at SMA as Heavy Equipment Operators. Meanwhile, 60 percent of graduates with expertise as mechanics and welding have been absorbed as company employees and 40% have built independent businesses by setting up workshops or becoming employees in different places.



Archi Indonesia

School Capacity Building Program Based on STEM and International Scholarships for Excellent Indonesian's Human Resources
2016 - 2020

Background & Program Description

Archi with P4TKIPA Bandung (Center for the Development and Empowerment of Educators and Education Personnel) carried out the Teacher Competency Development Program and Education Personnel, especially Mathematics and Science Teachers in elementary schools. This activity is also in collaboration with the District Education Office. North Minahasa and City of Bitung.

In addition, Archi Indonesia also provide the international scholarships for high school graduates or equivalent (SMK/SMA) to the development of tourism and industrial areas in the KEK region.

Result & Impact

The STEM School Model is implemented at 2 elementary schools and 2 junior high schools, involving 1,890 students and teacher, one of the students is nominated as the best students representing North Sulawesi to participate in the National Science Olympiad competition;

Archi has sent 88 students under the international scholarship programs to China, Taiwan and US in tourism and agriculture development, food technology, International business, philosophy and IT.



Archi Indonesia

Zero Death and Malnutrition at Integrated Posyandu in
Achieving Indonesia's Golden Generation
2016 - 2020

Background & Program Description

To improve Maternal and Child Health through “the First 1000 Days of Life” program. Providing PMT every month in 24 villages. Enhance skills of Posyandu cadres regularly. Support Stunting Conference conducted by the District of Government. North Minahasa.

Result & Impact

Improved health of mothers and children, preventing the children under five from malnutrition. Increasing capacity of the Posyandu cadre.



Rajawali Property Group

Turtle Hatchery Program in Lombok by Novotel Lombok and Sheraton Senggigi
1997 - now

Background & Program Description

The purposes of this program are firstly, to protect the living sea turtles and secondly, to increase the chances for turtle hatchlings to reach maturity. Novotel Lombok encourage their guests and employee to participate in rewarding the locals who will find a newly-laid sea turtle's nest and either bring it or we collect the eggs ourselves. By doing so, we encourage villagers not to kill or capture mature turtles, who are likely to return and lay more eggs.

Result & Impact

Approx 200-300 turtles are released to the sea every year. We are hopeful that their knowledge will be passed on to other villages as well as to following generations.



Rajawali Property Group

Cleaning Campaign with St Regis Bali & The Laguna Bali
On-going Program

Background & Program Description

The Laguna Bali & St Regis Bali's teams continuously to hold cleaning campaign with the community, recent one was held in Batukaru Temple and beach clean up at Nusa Dua Area. This program is to promote and encourage environmental awareness and discussion of pollution and associated issues by encouraging and coordinating clean-up campaigns and other activities at the community level.

Result & Impact

Reduction in garbage in public areas leading to increased health, sanitation and safety standards. Increased awareness to waste minimization and recycling. Community involvement, including schools, media and local organizations.



Rajawali Property Group

Covid-19 Health Campaign in an Lombok Orphanage 2020

Background & Program Description

Novotel Lombok team donated face masks, liquid soap and soap dispenser. We work together with one neighboring school to educate and train their students on how to wash their hand properly and how to wear mask correctly.

Program scope is to launch an aggressive campaign to reduce morbidity and mortality associated with the coronavirus infection and to provide education to prepare communities meet the dual challenge of coronavirus

Result & Impact

Approx 150 students participated in this program, improving awareness of the danger of this Covid-19 and follow the health protocol properly.



Rajawali Property Group

Food and Beverage Distribution to District Police Headquarted during Covid-19 2020 prevention



Background & Program Description

The Langkawi's police has played important roles in controlling COVID-19 case in the island. They are under stress and there are multiple ways we can support them. They are the frontline workers under immense and unprecedented pressures, and put their physical, mental and social well-being at risk. St Regis and Westin Langkawi supported the front liners in fighting against COVID 19.

Result & Impact

Approx 100 pack of food and beverage were distributed to the Langkawi District Police Headquarters on 20 April 2020.

Communities are able to offer each other personal and professional support in unique ways, and this enables the collaborative problem-solving needed in such unprecedented emergency situations.



Rajawali Property Group

Support for Disabled Students
2020

Background & Program Description

SLB Jimbaran provides special care and education for for about 100 disabled students. The Laguna hotel's team held a charity visits and shared some joy and happiness with all of the students. We held a fun event and distributed some gift and groceries.

Our community has long rallied around the principle of leaving no one behind, but in practice this ambition is a long way off. While great strides have been made towards increasing participation, the same cannot be said for children with disabilities.

Result & Impact

Community involvement to improve and to tackle this devastating problem, until then we will never truly be able to talk of leaving no one behind.



Rajawali Foundation

Strengthening Coordination for Inclusive Workforce Development in Indonesia (SINERGI) 2017-2020

Background & Program Description

Partnership : USAID, Rajawali Foundation, Transformasi, Central Java Provincial Government, BAPPENAS and Ministry of Manpower.

Beneficiaries: Poor & vulnerable youth (18-34 y.o.) to include women and youth with disabilities (P&V Youth)

Areas: Semarang, Surakarta, Demak, Boyolali, Kebumen, Cilacap, Banyumas, Rembang, Banjarnegara.

Program intervention: soft skills training, inclusive technical training, apprenticeship program, job placement.

Result & Impacts

Involvement and Participation:

336 Private sectors, 36 Dinas at district level, 41 Village level governments, 16 youth led local consortia at district level.

Result:

15,000+ youth were reached out, 1,513 P&V Youth are now with new job, 102 P&V Youth as new entrepreneurs.

Impact:

More training centers adopt inclusive training model. More Private sectors improve HR Policies -support gender equality & social inclusion.



Rajawali Foundation

KITA BERCERITA, a storytelling program for children
2014 - now

Background & Program Description

Initially known as Rajawali Cerdas when it was set up in 2014, KITA bercerita is a voluntarily activity of Rajawali Group employees. "Keluarga Indonesia Teman Anak bercerita / KITA bercerita" has two ambitions: to nurture the reading habit among children, and to strengthen the bonds between employees and their children. KITA BERCERITA uses Room-to-Read Accelerator Project story books and hand-puppets to perform ten minute stories for children at schools and in the community.

Result & Impact

Partners:

Sanggar Foru Kindergartens, Rusun Cipinang Besar Selatan, Street Children through ISCO (Indonesia Street Children Organization) communities, Children with cancer at YKAKI, ElSafan (Foundation for the Blind children), Elementary schools in Lombok Barat, Elementary schools in Sumatera Selatan

Results:

With 40 storytelling sessions, KITA BERCERITA reached out 800+ children. KITA BERCERITA has distributed 400+ story books to schools, kindergartens and communities.





PHONE

We are committed to listen to you.

Get in touch

With our Phone and Fax

TEL : 021-5760808

FAX : 021-5761587



EMAIL

Please give us some more information.

Get in touch

With us via email

contactus@rajawali.com



LOCATION

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JAKARTA 12950 – INDONESIA

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